



Office for  
Transition  
Ministry

# Ministry Portfolio

*Full Portfolio (last updated Nov 22, 2022)*

## St. Paul's Episcopal Church, Kansas

200 N. 7th Street, Leavenworth, KS 66048, United States

Contact:

Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 01/06/23. [dkremers@episcopal-ks.org](mailto:dkremers@episcopal-ks.org)

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
65	1		
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
\$48000			
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$42000		<b>We're in compliance with CPF requirements.</b>
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Negotiable			
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
One month, including 5 Sundays (standard)		2 (standard)	
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
up to/including \$500/year	Yes	Yes	Yes

*The salary is negotiable; part time is preferred with a salary between \$42,000 and \$48,000.*

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

We have recognized the importance of keeping our buildings in good repair for ourselves, for incorporating newcomers into our community, and leaving a legacy for the generations to come. In just the last few years, we have raised funds together to replace the flooring in our worship space, repair and renew our stained glass windows, repair the outside and inside walls of the parish house, renovated the parish hall kitchen and we've paid off a \$250,000 building loan in less than two years! We believe care of our facilities is a part of the stewardship work of our church.

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How are you preparing yourselves for the Church of the future?

Due to COVID, we have recently installed a 3-camera AV system for streaming services and have another camera & mic for educational programs. We have also added an online payment system for people who want to give by credit/debit card or bank draft. We try to stay on the cutting edge of liturgy (without forgoing tradition) by employing various supplemental liturgical materials in our worship.

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Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

pastoral care, quality worship, community involvement

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Describe your liturgical style and practice for all types of worship services provided by your community.

Rite II with music and choir.

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How do you practice incorporating others in ministry?

We have outreach ministries that involve many of our parishioners. The parish feeds about 300 people once a month from the Parish House. Volunteers set up, cook, serve, and clean tables as well as interacting with guests. Several of our parishioners serve in community outreach efforts, most notably the Leavenworth Interfaith Community of Hope which houses and feeds homeless persons as well as providing laundry services, job placement, and help with housing. The congregation is very active as Sunday service ministers and building and grounds maintenance volunteers.

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As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

We have an active social life within the parish and enjoy each other's company. Social activities include a monthly potluck dinner, book club, and men's group. Parishioners are very good at checking in with one another and providing care for those who need it. We are a small church so not much in this area falls through the cracks. Church is our main spiritual endeavor as a group but there are special adult programs seasonally (Lent, Advent, etc.)

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How do you engage in pastoral care for those beyond your worshipping community?

**Community of Hope/Shelter of Hope.** Collecting and providing medical equipment for those in need.  
**Feeding program.** Participating and funding various social ministries such as Meals on Wheels,  
**Leavenworth Animal Welfare Society, Backpack Buddies, etc.**

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Describe your worshipping community's involvement in either the wider Church or geographical region.

**We have clergy and parishioners who serve on diocesan committees. A sister relationship with a neighboring parish (Minster). Attendance at convocation meetings and diocesan convention.**

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Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

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What is your practice of stewardship and how does it shape the life of your worshipping community?

We are ecologically conscious - recycle, keep "one & done" supplies to a minimum. We do an annual campaign to fund the operations and ministry of the Church. Last year, the average pledge was in excess of \$5000! We take special offerings for various social ministries and often for disaster relief. We have recently begun to focus on the stewardship of our facilities and physical plant.

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What is your worshipping community's experience of conflict? And how have you addressed it?

In our moments, we have met conflict head on addressing the issues to the entire congregation with a plan for settling the issue at hand and preventing the same type of issue in the future. [Any long-time parishioners can describe a specific case that employed the remedy above.]

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What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

When COVID reduced our members greatly, we discussed together the pros and cons of maintaining two services on Sunday. The congregation (with very little objections) decided that one service was best for the church and for maintaining a sense of community. It is incredible to see individuals give up their own desires and preferences for the good of the whole! There have been no changes made recently at St. Paul's that have gone badly. It is a reasonable group.



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### Prior Incumbents

Name	Position Title	Date Begun	Date Ended
<b>The Very Rev. Steve Lipscomb</b>	<b>Rector / Vicar / Priest-in-Charge</b>	<b>2018-06</b>	

Name	Position Title	Date Begun	Date Ended
<b>The Rev. Michael L Munro</b>	<b>Rector / Vicar / Priest-in-Charge</b>	<b>1999-01</b>	<b>2018-05</b>

Name	Position Title	Date Begun	Date Ended
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Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
	<b>3</b>	<b>6</b>

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School



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Worshipping Community Web site: <https://www.stpaulslvn.org>

Media Links:

Online References:

> <https://www.facebook.com/St-Pauls-Episcopal-Church-Leavenworth-Kansas-192417120787136/>

Languages Significantly Represented:

Provide Worship or Classes in:

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References

Bishop:

Diocesan Transition Minister

Current Warden/Board Chair

Previous Warden/Board Chair

Search Chair

Parish/Institution

Local Community Leader